

# 2021 TEEN STAFF TRAINING APPLICATION



The Minnesota Regular Baptist Camp at Bass Lake is looking for motivated, energetic, and disciplined servants to work at the camp. Applicants must have completed the 7th grade and be recommended by their pastor.

All prospective staffers must be able to participate in the **Staff Training Camp on Monday-Friday, June 7-11, 2021**. This camp starts at 11:00 a.m. on June 7 and dismisses around 3:30 p.m. on June 11. **Please enclose your \$40 fee for this camp.** There will be no refunds from the registration fee. If chosen to work, your schedule for the summer will be given to you at Staff Training. **Applications for this year's staff are due on Memorial Day, May 31, 2021.** Please send your registration

fee with your completed application. **Do not apply unless you can work a minimum of two weeks.**

NAME: \_\_\_\_\_ FALL GRADE: \_\_\_\_\_ DATE OF BIRTH: \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

MAILING ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

SOCIAL SECURITY NUMBER: **(Required)** \_\_\_\_\_

HOME CHURCH: \_\_\_\_\_ MEMBER? YES \_\_\_\_\_ NO \_\_\_\_\_

WHICH SERVICES DO YOU ATTEND? S.S. \_\_\_\_\_ A.M. \_\_\_\_\_ YOUTH \_\_\_\_\_ P.M. \_\_\_\_\_ MIDWEEK \_\_\_\_\_

HOW MANY YEARS HAVE YOU PREVIOUSLY WORKED AT THIS CAMP? \_\_\_\_\_

PREFERRED POSITION: Lifeguard \_\_\_\_\_ Waterfront \_\_\_\_\_ Dishroom \_\_\_\_\_ SHIRT SIZE: S M L XL

*(Lifeguards Only)* STATE RED CROSS TRAINING COMPLETED AND DATE \_\_\_\_\_

WHY DO YOU WANT TO WORK AT BASS LAKE? \_\_\_\_\_

WHAT BENEFIT WOULD THE CAMP RECEIVE IN HAVING YOU AS PART OF OUR STAFF? WHY SHOULD THE CAMP HIRE YOU?  
 \_\_\_\_\_  
 \_\_\_\_\_

WILL YOU LIVE IN HEAVEN SOMEDAY? EXPLAIN WHY OR WHY NOT. \_\_\_\_\_

**APPLICATION CONTINUES ON THE BACK OF THIS PAGE**

**PLEDGE:** "I have read the attached list of standards for staff workers, and I hereby pledge by my signature that I will abide by and uphold these standards to the best of my ability."

SIGNATURE: \_\_\_\_\_

**OFFICE USE ONLY**  
 Date: \_\_\_\_\_ Fee: \_\_\_\_\_  
 Rec'd By: \_\_\_\_\_

**PARENTAL & PASTORAL AUTHORIZATION MUST BE COMPLETED  
IN ORDER FOR YOU TO HAVE A POSITION AT CAMP.**

**PARENTAL AUTHORIZATION**

REGULAR MEDICATION: \_\_\_\_\_

REASON: \_\_\_\_\_

ALLERGIES: \_\_\_\_\_

TREATMENT: \_\_\_\_\_

DATE OF LAST TETANUS SHOT: \_\_\_\_\_

*"I hereby give the Minnesota Regular Baptist Camp permission to give first aid to my child and authorize treatment by any licensed physician in the event of an emergency or illness or accident during the period my child is in training or employed by the camp."*

**PARENT'S (OR GUARDIAN) SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

**PASTORAL AUTHORIZATION**

Pastor, your signature *AFFIRMS YOUR APPROVAL* for this teen to work at camp and that *you have personally visited with the applicant regarding the standards of conduct for staff workers.* Please use the space below or another page to include any comments.

**PASTOR'S SIGNATURE:** \_\_\_\_\_ **DATE:** \_\_\_\_\_

MAIL THE COMPLETED FORM TO: Staff Application  
Minnesota Regular Baptist Camp,  
39725 225th Street  
Winnebago, MN. 56098

**2021 DATES WHICH WE WILL NEED WORKERS**

June 21-26: Family Camp

July 5-10: Junior Camp

July 12-17: Jr. High Camp

July 19-24: Sr. High Camp

July 26-28: Primary Camp

July 30-Aug. 1: Young Adults' Rally

Aug. TBA: Ladies' Retreat

Sept. 10-11: Men's Retreat

\* There may be other dates as opportunities arise.

# MINNESOTA REGULAR BAPTIST CAMP

## TEEN STAFF

### STANDARDS OF CONDUCT

The members of the camp staff serve a very important role, not only to God, but also to the campers. Thus, in keeping with the nature of a Christian camp, it is necessary to adopt standards of conduct in order that the work might be done, not only properly, but also spiritually as unto the Lord. These standards must be agreed upon and affirmed before employment will be considered.

**RESPONSIBILITY:** All staff members shall be personally responsible to the Camp Director and must strive to maintain a working relationship and a helpful attitude toward those in charge. It is expected that all staff members seek to cooperate with the entire camp program in order to accomplish its goals. All members of the staff further agree to respect and conform to the regular policies for all campers as listed in the camp brochure.

**EQUIPMENT:** It is to be understood by staff members that the equipment which might be used (whether kitchen, athletic, tools, etc.) is the property of the camp and is dedicated to the work of the Lord. It will, therefore be used with care and respect. All tools and equipment are to be returned to the proper place immediately upon completion of a task. Any lost equipment or broken tools should be reported to the Camp Director. No one under the age of 16 is to operate heavy-duty equipment (tractors, saws, etc.). Those 16 and over must first consult with either the Camp Director or Maintenance Director before using such equipment.

**HOURS:** The workweek is 11:00 Monday morning until Saturday noon. No staff member will be allowed to stay on the campground over the weekend except by special permission of the Camp Director. All staff is expected to be off the grounds by 1:00 on Saturday. Daily working hours is from breakfast until the final canteen (usually following the evening service). It is to be understood that working hours are WORKING HOURS and should not be confused with leisure time or pursuit of personal interests. There should never be an occasion for loitering during working hours. When a task is finished, proceed to another as indicated by the Camp Director. Staff members are to be inside the staff house for the night by the time as set for campers to be in their cabins as set for that week of camp. Staff members have no special after hours privileges and must observe the same quiet time as the campers.

**SERVICES:** All staff members are expected to be present and on time for all evening services. During the evening service staff members are expected to be a good example to the campers. All staff members will exhibit Christian behavior at all times.

**ATTIRE:** Staff members will give attention to proper dress. Work slacks, shirts and/or blouses must be properly worn. These must fit properly and must be modest in appearance. Shoes are to be worn at all times, except while on the waterfront, and all lifeguards must wear tee-shirts while on duty at the waterfront. Lady staff members must wear modest, one-piece bathing suits. Gentlemen are to wear properly fitted boxer style swim trunks. Physical contact with campers or other staff members of the opposite sex should be avoided at all times.

**LEISURE TIME:** The camp program is not designed to allow an excess amount of free time for the staff. Staff members are at camp to serve heartily as unto the Lord. Free time *may* be available from after supper until the evening service. Free time may be used at the waterfront, if it does not interfere with camper activities. The Camp Director must approve speedboat activities.

**ASSOCIATIONS:** Staff members must be discreet in relationship with all others and must avoid loitering or fraternizing with the campers. Staff members are employees and not campers and the two roles are not to be mixed. Staff members are related to the campers as employees only and not as friends. Thus, they must refrain from participating in activities that are for campers. Staff members should always maintain an exemplary posture, as becoming a servant of Christ.

**GENERAL COURTESY:** Staff members must exercise common Christian courtesy to other staff members, campers, and program personnel. Work should be done in such a manner as to avoid creating a disturbance during classes or activities. The interests of the campers should always come first.

**FINANCES:** Staff members are not to handle any camp finances unless authorized by the Camp Director. No staff member may give funds, receive funds, or give change unless authorized to do so by the Camp Director.

**GENERAL CONDUCT:** ***STAFF ROOMS ARE TO BE KEPT NEAT AT ALL TIMES!*** Staff rooms will be inspected daily by the Camp Director and his wife. Rooms should be cleaned and arranged each day before breakfast. Staff members are not to leave the campground at any time for any reason unless the Camp Director grants permission. Gentlemen staffers are not to enter the ladies side of the staff house nor vice versa. Staff members should not be inside the kitchen or behind the canteen counters unless duties necessitate being there.

**ELECTRONIC DEVICES:** It is to be understood that each staff member is to honor the camp's policies. This is especially true concerning electronic equipment. Staff members are not to have in their possession CD players, IPODs, MP3 players, DVD players, radios, or cell phones. These items are to be left at home and should not be in the Staff House.

**GENERAL RESOLUTION:** These policies are not intended to question the propriety of any staff member, but are simply designed to protect the whole. The policies are deliberately set by the camp board or trustees and may not be altered in any way. Further, the Camp Director reserves the right to promptly dismiss any staff member who willfully violates any of the policies contained herein.