

# 2020 COUNSELOR APPLICATION

The MN. Regular Baptist Camp exists to promote the gospel of Jesus Christ and the whole counsel of God through evangelism, Christian education, and youth activities. All staff members are representatives of Christ in every aspect of their work life, social life, and personal life. For this reason, all potential workers of the camp must:



MN. Regular Baptist Camp  
39725 225th St.  
Winnebago, MN. 56098  
[507] 893-3249  
Email: [dfriar@marbc.org](mailto:dfriar@marbc.org)  
Website: [www.basslakecamp.org](http://www.basslakecamp.org)

1. Agree to the doctrinal statement of the MN. Association of Regular Baptist Churches (MARBC).
2. Be willing to allow all aspects of their life to be examined.
3. Answer some personal questions concerning their lifestyle and theology.
4. Be willing to allow an examination of police and criminal records for any information concerning them. Please note that we are serious in providing a wholesome environment for all of our staff and campers.
5. Understand that references are required and that they will be contacted by phone, letter or email.
6. If employed, agree to model Jesus Christ in all of their activities.
7. All potential counselors must be twenty years of age **or** have completed one year of college. Counselors must be spiritually mature so as to counsel the problems of young people.

We will train the right people that meet the above profile. Employment will begin on Friday, July 3 and will continue through Wednesday, July 29. **Applications for this year's counselors are due April 1, 2019.**

*If you are not willing and able to agree to the above terms, proceed no further. The following information is requested solely for the purpose of evaluating the applicant for a position with the MN. Regular Baptist Camp. By completing this application you have agreed to the above terms and allow us to contact all references.*

NAME: \_\_\_\_\_ BIRTHDATE: \_\_\_\_\_

MARITAL STATUS: Single Married Divorced Separated NUMBER OF CHILDREN: \_\_\_\_\_

HOME PHONE: \_\_\_\_\_ CELL PHONE: \_\_\_\_\_

E-MAIL ADDRESS: \_\_\_\_\_ (We will contact you via e-mail, so **please write legibly.**)

HOME ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

IF IN COLLEGE, WHICH SCHOOL DO YOU ATTEND? \_\_\_\_\_ GRADUATION YEAR: \_\_\_\_\_

SCHOOL ADDRESS: \_\_\_\_\_ CITY: \_\_\_\_\_ STATE: \_\_\_\_\_ ZIP: \_\_\_\_\_

SOCIAL SECURITY NUMBER: **(Required)** \_\_\_\_\_

HOME CHURCH (And City/Town): \_\_\_\_\_ MEMBER? YES \_\_\_ NO \_\_\_

WHICH SERVICES DO YOU ATTEND? S.S. \_\_\_\_\_ A.M. \_\_\_\_\_ P.M. \_\_\_\_\_ MIDWEEK \_\_\_\_\_

HAVE YOU WORKED AT ANOTHER BIBLE CAMP (Please name)? \_\_\_\_\_

WHAT POSITION DID YOU WORK? \_\_\_\_\_ SHIRT SIZE: S M L XL

CERTIFICATION AND TRAINING: Please give date when training was completed and where it was done.

Lifeguarding: \_\_\_\_\_

First Aid: \_\_\_\_\_

CPR (what level): \_\_\_\_\_

DATE OF LAST TETANUS SHOT: \_\_\_\_\_

WHY DO YOU WANT TO WORK AT BASS LAKE? \_\_\_\_\_

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WHAT BENEFIT WOULD THE CAMP RECEIVE IN HAVING YOU AS PART OF OUR STAFF? WHY SHOULD THE CAMP HIRE YOU?

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WILL YOU LIVE IN HEAVEN SOMEDAY? EXPLAIN WHY OR WHY NOT. \_\_\_\_\_

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ARE THERE ANY DATES WHICH MAY POSE AN INTERRUPTION TO YOUR EMPLOYMENT?

(e.g. reunions, weddings) \_\_\_\_\_

On a separate sheet a paper, please answer the following questions.

1. Because we take very seriously our legal, moral and Biblical responsibility to provide a positive experience for all of our staff and campers, we seek to maintain a staff of blameless character and testimony. Therefore, as part of our background check on applicants, we periodically consult law enforcement agencies. In order to proceed with a background check, we need the following information:
  - \* Cities and states of residency within the last ten years.
  - \* In what state are you currently licensed to operate a motor vehicle?
  - \* List your operator's license number and type of license.
  - \* Do you have any reason to believe that such a background check on you would discover any negative information? If so, please explain.
2. Please describe any educational or training experience which would benefit you in this position.
3. Please give a detailed work history for the past five years. This includes where you worked, length of employment, job description, pay (salary), and reason for leaving.
4. What do you believe the Bible teaches about the following areas? Give Scriptural support for your answer and *indicate what you practice*.
  - \* Dancing
  - \* Rock Music
  - \* Movie Theater Attendance
  - \* Use of Tobacco, Drugs & Alcohol
  - \* Premarital Sexual Relationships
  - \* Homosexual/Lesbian Behavior
5. Have you ever been convicted of, or are charges pending against you concerning any crime involving actual or attempted child abuse or sexual molestation in any jurisdiction?
6. Have you ever been involved directly or indirectly in an incident of actual or attempted child abuse (sexual or otherwise), sexual abuse, or any similar moral impropriety?
7. Have you even been a victim of child abuse (sexual or otherwise)?

**REFERENCES**

*Please list these three individuals who know you well. Do not list fellow students or relatives.*

	<b>PASTOR</b>	<b>EMPLOYER</b>	<b>OTHER</b>
Name:	_____	_____	_____
Address:	_____	_____	_____
City:	_____	_____	_____
State/Zip:	_____	_____	_____
Phone:	_____	_____	_____
Yrs. Known:	_____	_____	_____

**Note: Please read carefully. Your signature indicates your agreement.**

I voluntarily agree with the Doctrinal Statement of the MN. Association of Regular Baptist Churches without reservation or coercion and agree to exemplify and teach the principles contained therein, in word and action, in my duties for the MN. Regular Baptist Camp, and in my private life.

I understand that by accepting a position with the MN. Regular Baptist Camp I will be committing myself to serving others, and that my behavior and attitude will be examined in terms of my modeling and ministry to others.

I understand that if employed, I will abide by the camp's policies, standards, and regulations, as they are initiated and maintained by camp.

I authorize the MN. Regular Baptist Camp to contact all prior employees and any references listed herein to verify all information provided and to obtain any and all information related to my character and past work performance. I further hereby release all references and prior employees from any liability for information provided in good faith.

I affirm that I have neither been convicted of, nor am I the subject of pending charges for, any offense involving actual or attempted child abuse or sexual molestation in any jurisdiction.

I recognize that as a condition of my employment, I may be required to consent to and/or furnish to the MN. Regular Baptist Camp a criminal records check from an appropriate federal and/or state law enforcement agency, and I consent to do so, realizing the importance of promoting the camp's ability to protect its workers and those whom it serves.

I understand that this is an application for employment and that no employment contract is being offered or guaranteed.

I certify that statements made in this application are true and complete, and that any misrepresentation or omission may be grounds for rejection of my application or for dismissal if I am employed. If I am dismissed, I will be paid only through the date of dismissal.

**SIGNATURE:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

MAIL THE COMPLETED FORM TO: Counselor Application  
Minnesota Regular Baptist Camp  
39725 225th Street  
Winnebago, MN. 56098

## MARBC DOCTRINAL STATEMENT

### I. The Scriptures

*We believe in the authority and sufficiency of the Holy Bible, consisting of the sixty-six books of the Old and New Testaments, as originally written; that it was verbally and plenary inspired and is the product of Spirit-controlled men, and therefore is infallible and inerrant in all matters of which it speaks.*

*We believe the Bible to be the true center of Christian unity and the supreme standard by which all human conduct, creed and opinions shall be tried.*

### II. The True God

*We believe that there is one and only one living and true God, an infinite Spirit, the Maker and supreme Ruler of Heaven and earth; inexpressibly glorious in holiness, and worthy of all possible honor, confidence and love; that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Spirit, equal in every divine perfection, and executing distinct, but harmonious offices in the great work of redemption.*

### III. The Holy Spirit

*We believe that the Holy Spirit is a divine person, equal with God the Father and God the Son and of the same nature; that He was active in the creation; that in His revelation to the unbelieving world He restrains the evil one until God's purpose is fulfilled; that He convicts of sin; of righteousness and of judgment; that He bears witness to the truth of the gospel in preaching and testimony; that He is the agent of the new birth; that He seals, endues, guides, teaches, witnesses, sanctifies and helps the believer.*

### IV. The Devil, or Satan

*We believe in the reality and personality of Satan, the Devil; and that he was created by God as an angel but through pride and rebellion became the enemy of his Creator; that he became the unholy god of this age and the ruler of all the powers of darkness and is destined to the judgment of an eternal justice in the lake of fire.*

### V. Creation

*We believe the Biblical account of the creation of the physical universe, angels and man; that this account is neither allegory nor myth, but a literal, historical account of the direct, immediate creative acts of God without any evolutionary process; that man was created by a direct work of God and not from previously existing forms of life; and that all men are descended from the historical Adam and Eve, the first parents of the entire human race.*

### VI. The Fall of Man

*We believe that man was created in innocence (in the image and likeness of God) under the law of his Maker, but by voluntary transgression Adam fell from his sinless and happy state, and all men sinned in him, in consequence of which all men are totally depraved, are partakers of Adam's fallen nature, and are sinners by nature and by conduct, and therefore are under just condemnation without defense of excuse.*

### VII. The Virgin Birth

*We believe that Jesus was begotten of the Holy Spirit in a miraculous manner, born of Mary, a virgin, as no other man was ever born or can be born of a woman, and that He is both the Son of God and God, the Son.*

### VIII. Salvation

*We believe that the salvation of sinners is divinely initiated and wholly of grace through the mediatorial offices of Jesus Christ, the Son of God, Who by the appointment of the Father, voluntarily took upon Himself our nature, yet without sin, and honored the divine law by His personal obedience, thus qualifying Himself to be our Savior; that by the shedding of His blood in His death He fully satisfied the just demands of a holy and righteous God regarding sin; that His sacrifice consisted not in setting us an example by His death as a martyr, but was a voluntary substitution of Himself in the sinner's place, the Just dying for the unjust, Christ the Lord bearing our sins in His own body on the tree; that having risen from the dead He is now enthroned in Heaven, and uniting in His wonderful person the tenderest sympathies with divine perfection, He is in every way qualified to be a suitable, a compassionate and an all-sufficient Savior.*

*We believe that faith in our Lord Jesus Christ is the only condition of salvation. Repentance is a change of mind and purpose toward God prompted by the Holy Spirit and is an integral part of saving faith.*

### IX. Resurrection and Priesthood of Christ

*We believe in the bodily resurrection of Christ and in His ascension into Heaven, where He now sits at the right hand of the Father as our High Priest interceding for us.*

### X. Grace and the New Birth

*We believe that in order to be saved, sinners must be born again; that the new birth is a new creation in Christ Jesus; that it is instantaneous and not a process; that in the new birth the one dead in trespasses and in sins is made a partaker of the divine nature and receives eternal life, the free gift of God; that the new creation is brought about by our sovereign God in a manner above our comprehension, solely by the power of the Holy Spirit in connection with divine truth, so as to secure our voluntary obedience to the gospel; that its proper evidence appears in the holy fruits of repentance, faith and newness of life.*

### XI. Justification

*We believe that justification is that judicial act of God whereby He declares the believer righteous upon the basis of the imputed righteousness of Christ; that it is bestowed, not in consideration of any works of righteousness which we have done, but solely*

*through faith in the Redeemer's shed blood.*

## XII. Sanctification

*We believe that sanctification is the divine setting apart of the believer unto God accomplished in a three-fold manner; first, an eternal act of God, based upon redemption in Christ, establishing the believer in a position of holiness at the moment he trusts the Savior; second, a continuing process in the saint as the Holy Spirit applies the Word of God to the life; third, the final accomplishment of this process at the Lord's return.*

## XIII. The Security of the Saints

*We believe that all who are truly born again are kept by God the Father for Jesus Christ.*

## XIV. The Church

*We believe that a local church is an organized congregation of immersed believers associated by covenant of faith and fellowship of the gospel; observing the ordinances of Christ; governed by His laws; and exercising the gifts, rights and privileges invested in them by His Word; that its officers are pastors and deacons, whose qualifications, claims and duties are clearly defined in the Scriptures. We believe that the true mission of the church is the faithful witnessing of Christ to all men as we have opportunity. We hold that the local church has the absolute right of self-government free from the interference of any hierarchy or individuals or organizations; and that the one and only Superintendent is Christ through the Holy Spirit; that it is Scriptural for true churches to cooperate with each other in contending for the faith and for the furtherance of the gospel; that each local church is the sole judge of the measure and method of its cooperation, that on all matters of membership, of polity, of government, of discipline, of benevolence, the will of the local church is final.*

*We believe that the unity of all New Testament believers in the church which is the Body of Christ.*

## XV. Baptism and the Lord's Supper

*We believe that Christian baptism is the single immersion of a believer in water to show forth in a solemn and beautiful emblem our identification with the crucified, buried, and risen Savior, through Whom we died to sin and rose to a new life; that baptism is to be performed under the authority of the local church; and that it is prerequisite to the privileges of church membership.*

*We believe that the Lord's Supper is the commemoration of His death until He come, and should be preceded always by solemn self-examination. We believe that the Biblical order of the ordinances is baptism first and then the Lord's Supper, and that participants in the Lord's Supper should be immersed believers.*

## XVI. Separation

*We believe in obedience to the Biblical commands to separate ourselves unto God from worldliness and ecclesiastical apostasy.*

## XVII. Civil Government

*We believe that civil government is of divine appointment for the interests and good order of human society; that magistrates are to be prayed for, conscientiously honored and obeyed, except in those things opposed to the will of our Lord Jesus Christ, Who is the only Lord of the conscience and the coming King of kings.*

## XVIII. Israel

*We believe in the sovereign selection of Israel as God's eternal covenant people, that she is now dispersed because of her disobedience and rejection of Christ, and that she will be regathered in the Holy Land and, after the completion of the Church, will be saved as a nation at the second advent of Christ.*

## XIX. Rapture and Subsequent Events

*We believe in the premillennial return of Christ, an event which can occur at any moment, and that at that moment the dead in Christ shall be raised in glorified bodies, and the living in Christ shall be given glorified bodies without tasting death, and all shall be caught up to meet the Lord in the air before the seven years of the Tribulation.*

*We believe that the Tribulation, which follows the Rapture of the Church, will be culminated by the revelation of Christ in power and great glory to sit upon the throne of David and to establish the millennial kingdom.*

## XX. The Righteous and the Wicked

*We believe that there is a radical and essential difference between the righteous and the wicked; that only those who are justified by faith in our Lord Jesus Christ and sanctified by the Spirit of our God are truly righteous in His esteem; while all such as continue in inpenitence and unbelief are in His sight wicked and under the curse; and this distinction holds among men both in and after death, in the everlasting felicity of the saved and the everlasting conscious suffering of the lost in the lake of fire.*